



## BELIZE HOTEL ASSOCIATION

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CARIBBEAN  
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### **Presentation on Leadership in the 21<sup>st</sup> Century**

Presented by Starret D. Greene, OAS Representative in Belize

#### *A Summary of the Contents*

#### **Introduction:**

There is a loud and echoing cry by people on every continent, in every country, across all regions and districts, in cities large and small and in communities upscale or poverty stricken – a cry for a new paradigm that will give birth to leaders who are different, relevant and well suited to address 21<sup>st</sup> century realities. With this in mind, the “Presentation on Leadership in the 21<sup>st</sup> Century” is designed to discuss, debate and propose a number of qualities, styles, methodologies and approaches that are required to produce leaders who can successfully respond to the growing demands, increasing expectations and phenomenal changes of a 21<sup>st</sup> century world.

#### **Presentation Outline**

The Presentation will begin with a pictorial review of past and current well-known leaders, and it will examine the reasons why they emerged as outstanding leaders.

Why the need for change? This is an important question, and it will be answered during an analysis of the factors that are driving the call for new leadership in the 21<sup>st</sup> Century.

The Presentation then allows for a critical examination of the ‘definition of leadership’. In other words, it will answer the question “What is Leadership?”

Having defined what is meant by “leadership”, the Presentation generates a discussion on the traditional factors that make for a Good Leader. This will be followed by supplementary thoughts about “Old Style Approaches” to leadership, many of which are still being practiced today.

The Presentation continues with a comprehensive examination of “What Makes for a 21<sup>st</sup> Century Leader?” It is an analysis based on Daniel Goldman’s famous article on “Emotional Intelligence”. You can either be a Manager or a Leader. You can also be both. In this segment, the Presentation will review the factors that make for successful managers and leaders. This review will allow for a look at the difference between a Manager and a Leader.

The above segment will be followed by a discussion on the things that leaders **should not do**. “What’s your leadership style?” The Presentation allows for a thorough analysis of the Traditional Approaches and the New Style approaches to Leadership.

Finally, the Presentation makes an interactive examination of what is called “Value Based Leadership”. This suggests that we lead based on the values we espoused.

**An interactive quiz on the presentation will follow. All present will be required to participate.**

*...encouraging and supporting the sustainable growth of members*